



The World Bank Group, is inviting applications for an opening on its Inspection Panel. Members must have a deep understanding of development issues and a track record of involvement in the complexity of development projects, exposure to the private sector's involvement in such projects, impeccable personal and professional integrity, sound judgment and intellectual rigor, a strong record of leadership and teamwork, and must be able to communicate effectively and command trust across a broad and diverse range of stakeholders.

Overview

The World Bank Group ("the Bank"), which consists of five institutions that specialize in different aspects of development: the International Bank for Reconstruction and Development (IBRD), the International Development Association (IDA), the International Finance Corporation (IFC), the Multilateral Investment Guarantee Agency (MIGA), and the International Centre for the Settlement of Investment Disputes (ICSID), is one of the world's largest sources of development assistance and knowledge for developing countries.

With twin goals of ending extreme poverty and promoting shared prosperity, the Bank works in more than 100 developing economies to improve living standards and to fight poverty. For each of its clients, the Bank works with government agencies, nongovernmental organizations, and the private sector to formulate assistance strategies. A network of offices worldwide delivers the Bank's programs in countries, liaises with government and civil society, and works to increase understanding of development issues. The World Bank is owned by 188 member countries whose views and interests are represented by a Board of Governors and a Washington, DC-based Board of Directors. More than 190 countries participate in at least one of the five World Bank Group institutions.

For additional information, please visit <http://www.worldbank.org>.

Inspection Panel

The Inspection Panel is an independent forum established by the Executive Directors of the International Bank for Reconstruction and Development (IBRD) (Resolution No. 93-10) and the International Development Association (IDA) (Resolution No. 93-6), both adoptions collectively referred to as the Resolution. Detailed information is available by logging in the Inspection Panel web site www.inspectionpanel.org.

The role of the Panel is to carry out independent investigations into whether the Bank has complied with its policies and procedures. The Panel reports to the Board of Executive Directors. Its function is triggered by a Request for Inspection from people affected by a World Bank-financed project. The Panel, after receiving Management's Response to the Request, independently assesses whether the criteria for an Inspection have been met and then recommends to the Board of Executive Directors whether or not the matters complained of should be investigated. If the Board approves a recommendation to investigate, the Panel will engage in research and fact-finding and provide its findings, independent assessment and conclusions to the Board. Management will submit to the Executive Directors for their consideration a report indicating its recommendations in response to such findings. All reports are made public.



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The Resolution provides that the Panel shall consist of three members of different nationalities from Bank member countries. In the selection process, due regard will be paid to ensure continued balance and representation from Bank member countries. The Chairperson of the Panel shall work on a full-time basis at Bank Headquarters and members of the Panel are expected to work on a part-time basis or on a full-time basis when their workload justifies such an arrangement. The Inspection Panel members elect their

Chairperson from amongst themselves.

Position Summary & Responsibilities

The Panel Members are responsible for the general operations of the Panel, and for carrying out the Panel responsibilities according to its mandate. Members will participate in actions and decision-making of the Panel in processing Requests for Inspection, including among other things: to independently assess whether the criteria for an Inspection have been met; to recommend to the Board of Executive Directors whether or not the matters complained of should be investigated; if the Board approves a recommendation to investigate, to engage in research, fact-finding and an independent investigation of whether the Bank has complied with its operational policies and procedures; and to prepare and provide the Panel's findings, independent assessment and conclusions to the Board. Duties will also include field visits and outreach activities as relevant to the Panel's work and responsibilities.

Selection Criteria

- Minimum of 15 years of significant and relevant practical experience and educational background in economic, legal, social, environmental, or other development-related fields
- Outstanding credentials in his or her individual field of expertise, demonstrated sound judgment and strong analytic skills
- Proven ability to deal thoroughly and fairly with requests across a broad range of stakeholders
- Demonstrated integrity and ability to remain independent, including from Bank Management and the Board, in the exercise of his or her duties
- Exposure to development issues and to living conditions in developing countries as well as ability to engage and build rapport and trust with stakeholders around various and complex issues
- Hands-on experience working in multicultural and multidisciplinary teams, both as a team leader and member, with demonstrated flexibility to adapt to shifting workload
- Ability to communicate and interact effectively with civil society and local communities, governments, the World Bank, and other international organizations
- Knowledge of and experience relating to the operations of the World Bank or similar institutions
- Ability and willingness to travel to developing countries, including rural areas

Conditions:

The following conditions are specific to this position:

- Term of Appointment for a Panel member is 5 years
- No one who has worked in the World Bank Group in any capacity may be considered for a position on the Panel until two years have elapsed since the end of their service in the World Bank Group



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- Members of the Inspection Panel have a special responsibility to avoid situations and activities that might lead to real or apparent conflicts of interest. In addition, they may not be employed by the World Bank Group following the end of their service on the Panel

How to Apply

Interested parties should submit in electronic format a resume with compensation history, and a cover letter outlining reasons for their interest in the position, including detail on the aforementioned responsibilities, attributes, and qualifications to Ms. Betsy Roach at IPNmembersearch@worldbank.org.

The World Bank Group is committed to achieving diversity in terms of gender, nationality, culture and educational background. Individuals with disabilities are equally encouraged to apply. All applications will be treated in the strictest confidence.